FIELD HOCKEY CANADA
Board of Director Meeting Minutes

Date	Saturday, September 10, 2022
Time	11.30am PST / 2.30pm EST
Location	MS Teams
Attendees	Deb Whitten (Vice Chair); Peadar O'Riain (Chair); Ben Martin (Athlete Director); Derm Coombs; Nancy Mollenhauer; Krissy Wishart (Athlete Director); Susan Ahrens (CEO); Nick Sandhu
Regrets	Clarification that at AGM, Deb Whitten stepped down

Field Hockey Canada respects and acknowledges the First Nations/Indigenous, Inuit, and Métis peoples of Canada as the Keepers of the Territories upon which we will be meeting today. I am residing in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq People.

1. Call to order

Meeting called to order at 11:34a. PST. No conflicts of interest were declared.

2. Approval of agenda

Motion: To adopt the agenda as amended with the addition of an update on the board review.
Result: Carried; all in favour.

3. Approval of previous minutes

Motion: To approve the minutes of the meeting held on 26 July 2022. **Result:** Carried; all in favour.

4. Business arising and reports

Appointment of officers: The Treasurer and Secretary positions noted as vacant. Krissy Wishart agreed to serve as Secretary. Recruitment for a Treasurer with a CPA qualification was identified as a priority.

Board schedule and format: A regular meeting schedule will be developed and shared. The CEO will report to the Board against strategic objectives. Directors are expected to participate in committee work.

Standing committees: Governance, Finance, and Human Resources were identified as the Board standing committees. Other committees are operational committees.

High performance: The Board noted that staff leadership is required for High Performance. The Board makes decisions and staff execute. The Board requested the High Performance plan and report against the plan.

2022–23 priorities: Board priorities are delivery of the Strategic Plan and Weise Report recommendations. The 2022–23 meeting dates and schedule are to be published.

Management update: The CEO provided updates on Field Hockey Ontario and the Men's National Team Head Coach matter.

5. Formal policy decisions

Motion: Field Hockey Canada has considered and supports joining the OSIC independent safe sport mechanism at the earliest date. **Result:** Carried, all in favour.

6. Action items

- Move the approved minutes to the records folder.
- Recruit a Treasurer with a CPA qualification.
- Develop and share the regular Board meeting schedule.
- Provide the High Performance plan and report against it.
- Publish the 2022–23 meeting dates and schedule.
- Derm Coombs to provide an update on the board review at the next meeting.
- Move meeting minutes to the meeting materials folder.

7. Next meeting

The next meeting date is October 11, 2022.

8. Adjournment

Motion: To adjourn the meeting at 12:33 PST. **Result:** Carried; all in favour.