FIELD HOCKEY CANADA
Board of Director Meeting Minutes

Date	Tuesday, April 26, 2022
Time	4pm PDT / 5pm MDT / 7pm EDT / 8pm ADT
Location	MS Teams
Attendees	Ann Doggett (Chair); Deb Whitten (Vice-Chair) left at 4:55pm; Ian Bird (Athlete Director); Derm Coombs; Emily Rix; Krissy Wishart (Athlete Director); Nick Sandhu joined at 4:30pm; Susan Ahrens (CEO); Peadar O'Riain (Treasurer); Nancy Mollenhauer joined at 4:10pm
Regrets	Tony Stewart (apologies)

Field Hockey Canada respects and acknowledges the First Nations/Indigenous, Inuit, and Métis peoples of Canada as the Keepers of the Territories upon which we will be meeting today. I am residing in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq People.

1. Call to order

With quorum established, the meeting was called to order at 4:05pm PST.

2. Approval of agenda

Motion: To adopt the agenda as presented. **Result:** Carried, all in favour.

3. Approval of previous minutes

Motion: To approve minutes of February 8 as presented. **Result:** Carried, all in favour.

Motion: To approve minutes of March 8 as presented. **Result:** Carried, all in favour.

4. Business arising and reports

Management:

- The Board reviewed the management report submitted in advance.
- The CEO noted community conversations and planning for the Summer Summit.
- The MNT program will have a change in technical leadership.

Finance Report:

- FYE 22 audit process update
- Budget FYE 23
- Treasurer and CEO.

Governance Report:

By-law Review: A Board meeting will be held on Tuesday, May 10, to discuss by-law changes.

Policy Review: Emily Rix is taking the lead.

Board Review: Derm Coombs provided an update.

CEO Review: Cost review for an external contractor to conduct a review and provide ongoing professional development support to the CEO during the year.

Committee appointments: Board representation is required for Masters and Sponsorship and Fundraising committees.

5. Formal policy decisions

Motion: That FHC should hire Mike McKay to conduct the performance appraisal and CPD support for the CEO.

6. Action items

- Approved Minutes filed in Board Meeting Archive Folder.
- Draft Minutes in the 'Meeting Materials' Folder.
- Ann Doggett to connect with Mike McKay to proceed with CEO review.
- Tuesday, May 10 scheduled to discuss by-law changes.

7. Next meeting

Next Board meeting Tuesday, May 10, 2022.

8. Adjournment

Motion: To adjourn the meeting at 5:11pm PDT. **Result:** Carried, all in favour.