FIELD HOCKEY CANADA
Board of Director Meeting Minutes

Date	Tuesday December 14th, 2021
Time	4.00pm PST / 5.00pm MST / 7.00pm EST / 8.00pm AST
Location	MS Teams
Attendees	Ann Doggett (Chair); Deb Whitten (Vice-Chair); Ian Bird (Athlete Director); Tony Stewart; Derm Coombs; Kri Shier (Athlete Director) left at 4.59pm PST; Nick Sandhu; Susan Ahrens (CEO); Peadar O'Riain (Treasurer); Nancy Mollenhauer (joined at 4.30pm)
Regrets	Emily Rix

Field Hockey Canada respects and acknowledges the First Nations/Indigenous, Inuit, and Métis peoples of Canada as the Keepers of the Territories upon which we will be meeting today. I am residing in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq People.

1. Call to Order

The meeting was called to order at 4:02 p.m. PST.

2. Approval of Agenda

The agenda was amended to add formal thanks to retiring captains.

Motion: To adopt the agenda as amended. **Result:** Carried, all in favour.

3. Approval of Previous Minutes

The minutes of the December 7, 2021 meeting were amended to add that the CEO should create clear parameters for case-by-case decision making.

Motion: To approve the minutes of the December 7, 2021 meeting as amended. **Result:** Carried, all in favour.

4. Business Arising and Reports

- The Board agreed to send congratulations to the recently retired national team captains.
- The Board reviewed the 2021 relationships between the NSO and PSOs and discussed the 2022 rollout of the Targeted Athlete Strategy and talent pathway.
- The Board agreed to provide messaging in support of the Targeted Athlete Strategy and talent pathway. The operational elements are in progress and the program is expected to launch in early 2022.

5. Formal Policy Decisions

- The Board determined that the FHC Travel Protocol required formal approval rather than receipt.
- The Travel Protocol was amended to change “depart” to “arrive.”

Motion: To adopt the Travel Protocol as amended. **Result:** Carried, all in favour.

6. Action Items

- Amend the December 7, 2021 minutes as approved.
- Ann Doggett to write to the retiring players on behalf of the FHC Board.
- Susan Ahrens to draft a letter of support from the Board to all PSO boards.
- Amend the Travel Protocol, circulate it to all teams, and make it available on the FHC website.

7. Next Meeting

No next meeting date was recorded.

8. Adjournment

Motion: To adjourn the meeting at 5:28 p.m. PST. **Result:** Carried, all in favour.