FIELD HOCKEY CANADA

Board of Director Meeting Minutes

Date	Tuesday, October 19, 2021
Time	4pm PDT / 5pm MDT / 7pm EDT / 8pm ADT
Location	MS Meetings
Attendees	Ann Doggett (Chair); Deb Whitten (Vice-Chair) – left at 5pm; Ian Bird (Athlete Director); Tony Stewart; Derm Coombs; Marilyn Payne (Secretary) – left at 6.05pm; Nick Sandhu; Susan Ahrens (CEO); Peadar O'Riain (Treasurer); Emily Rix
Regrets	Tony Stewart; Kri Shier (Athlete Director); Nancy Mollenhauer

Field Hockey Canada respects and acknowledges the First Nations/Indigenous, Inuit, and Métis peoples of Canada as the Keepers of the Territories upon which the meeting was held. The meeting was held on the ancestral and unceded territory of the Mi'kmaq People.

1. Call to order

The meeting was called to order at 4:03pm PDT. Quorum was established.

2. Approval of agenda

No conflict of interest was declared. There were no proposed changes to the agenda.

Motion: To approve the agenda as presented. **Result:** Carried, all in favour.

3. Approval of previous minutes

Motion: To approve, as presented, the minutes of the meeting held on September 21st, 2021. **Result:** Carried, all in favour.

4. Business arising and reports

By-laws review: Review of proposed by-law changes. The review was intended to align the by-laws with the Canadian Olympic Committee Code of Governance, while noting that the code is guidance and not a requirement.

The Board reviewed proposed changes to definitions, registered office, membership categories, membership fees, discipline of registered participants, voting, board composition, director eligibility, officer roles, committee structure, annual and special general meetings, director applications, trust funds, and by-law amendment timelines.

FIH Pro League: The Board discussed follow-up items from the previous motion to enter the men's national team into the Pro League for the year. The CEO will update the Finance Committee after the FIH decision. The Finance Committee will advise the board. The Treasurer will lead work on off-ramp dates for final decision-making based on financial information.

FHBC letters: Two letters from FHBC were shared with the Board as information. A response had been sent to the letter addressed to management about conflict of interest concerns regarding the appointment of WNT Head Coach. Ann Doggett preparing a separate response about FHBC questions on by-law interpretation at the last AGM.

Fundraising and sponsorship: Ian Bird referred to the email summary included in the meeting materials, which outlined fundraising and sponsorship status and progress.

5. Formal policy decisions

Motion: To approve the Vaccination Policy with activation date of October 20th, 2021. **Result:** Carried, all in favour.

Motion: To approve the Terms of Reference of the High-Performance Committee. **Result:** Carried, all in favour.

6. Action items

- The CEO will keep the board informed about discussions with the FIH and whether games will be hosted in South Africa or Canada.
- The Treasurer will lead work on off-ramp dates for final decision-making based on financial information.
- A Finance Committee meeting will be scheduled before the next board meeting.
- Ann Doggett will prepare a separate response to FHBC about by-law interpretation questions from the last AGM.

7. Next meeting

The next board meeting date was not recorded in the notes.

8. Adjournment

Motion: To adjourn the meeting at 6:16pm PDT. **Result:** Carried, all in favour.