



FIELD HOCKEY CANADA Board of Director Meeting Minutes

Date	Tuesday, July 13, 2021
Time	1500 PDT / 1600 MDT / 1800 EDT / 1900 ADT
Location	Meeting in MS Teams
Attendees	Ann Doggett (Chair); Rhonda Lewis; Tony Stewart; Deb Whitten (Vice-Chair); Nancy Mollenhauer; Kri Shier; Marilyn Payne (Secretary); Derm Coombs; Ian Bird; Peadar O'Riain (Treasurer)
Regrets	Nick Sandhu

Field Hockey Canada respects and acknowledges the First Nations/Indigenous, Inuit, and Métis peoples of Canada as the Keepers of the Territories upon which the meeting was held. The meeting was held from Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq People.

1. Call to order

With quorum established, the meeting was called to order at 3:01 pm PDT.

2. Approval of agenda

No conflict of interest was declared.

Motion: To adopt the agenda as presented. Carried.

3. Approval of previous minutes

Motion: To approve the minutes of the meeting held on June 14, 2021, as presented. Carried.

4. Business arising and reports

Finance Update: The Board received an update on audit progress and first quarter finances. Final audited statements will be circulated upon receipt.

High Performance and Development Plans: The Board received updates on the High Performance Plan and National Development Plan. An overview of next steps will be shared with the Board, including consultation, launch timeline, and implementation planning.

By-Law Update and Membership Categories: Materials were shared prior to the meeting.

Board Assessment and Governance: The Board received a governance report and board assessment. The report will inform governance work and the by-law review.

Other Business: Updates were provided on the nomination process, F-RED, and fundraising.

5. Formal policy decisions

Motion: That Field Hockey Canada formally adopts the fundraising standards outlined in the *Association of Fundraising Professionals Code of Ethical Standards* and *Donor Bill of Rights* and adds them to the fundraising policy as an addendum. Carried.

Motion: To approve the terms of reference as presented for the Diversity, Equity and Inclusion Committee. Carried.

Motion: To appoint Sharon Rajaraman as Chair of the COF Women's Trust Fund Committee and to appoint Natalie Wise as a member of this committee. Carried.

Motion: Any current participant registration for 2020-21, or any purchased until June 30, 2021, will be valid until October 31, 2021. Carried.

Motion: Any participant registration purchased from July 1, 2021, until August 31, 2022, will be valid until August 31, 2022. Carried.

6. Action items

- Final audited statements will be circulated upon receipt.
- An overview of next steps for the High Performance Plan and National Development Plan will be shared with the Board.
- Follow-up meetings and feedback opportunities will be held in July and August.
- Board book materials will be sent to nominees in advance of the AGM.

7. Next meeting

The next meeting date was not recorded in the notes.

8. Adjournment

Motion: To adjourn the meeting at 4:29 pm PDT. Carried.