FIELD HOCKEY CANADA
Board of Director Meeting Minutes

Date	Tuesday April 27, 2021
Time	1500 PDT / 1600 MDT / 1800 EDT / 1900 ADT
Location	Meeting in MS Teams
Attendees	Ann Doggett (Chair); Rhonda Lewis; Tony Stewart; Deb Whitten (Vice-Chair); Nancy Mollenhauer; Kri Shier; Marilyn Payne (Secretary); Derm Coombs; Ian Bird; Peadar O'Riain (Treasurer); Nick Sandhu; Susan Ahrens (CEO)
Regrets	None noted

Field Hockey Canada respects and acknowledges the First Nations/Indigenous, Inuit, and Métis peoples of Canada as the Keepers of the Territories upon which we will be meeting today. I am residing in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq People.

1. Call to order

The meeting was called to order at 3.06pm PDT.

2. Approval of agenda

Motion: To adopt the agenda. Carried unanimously.

3. Approval of previous minutes

Motion: To approve the minutes of the meeting held on March 16, 2021 as presented. Carried unanimously.

4. Business arising and reports

Finance report:

Motion: To approve the revised budget and note that it is without levies. Carried unanimously.

No decision was made on the men's national program accounts receivable matter.

Membership report:

The revised membership fee structure was tabled to the next meeting.

Governance report:

Motion: To approve the board communication document as presented as the standard and expectations. Carried unanimously.

Motion: To engage Mike McKay to carry out the work as outlined in his scope. Carried unanimously.

Motion: To appoint Nancy McCutcheon as Chair of the Coach Education Committee. Carried unanimously.

Motion: To approve the e-vote document as the procedure for accepting e-votes. Carried unanimously.

Management report:

Strategy for FYE 2022 and beyond was deferred to the next meeting.

HR update:

The CEO review process was noted. A full 360 review is scheduled for 2022.

5. Formal policy decisions

Motion: To adopt the Trans Inclusion Policy with an implementation date of June 30. Carried unanimously.

Motion: To adopt the National Team Levy Policy as presented with an activation date of April 30. Carried unanimously.

Motion: To adopt the changes recommended by the Athlete Representatives. Carried unanimously.

Motion: To adopt the Coach Education Policy as presented. Carried unanimously.

6. Action items

- Approved minutes to be uploaded into the MS Teams folder.
- Action items to be sent out after the meeting and shared in the MS Teams folder.
- Finance Committee to identify the list of 90+ day MNG accounts receivable.
- Tony Stewart to present a revised membership fee structure at the next meeting.
- Susan Ahrens to contact Mike McKay and engage his services for the board work outlined in his proposal.

- Ann Doggett to upload FIH materials and receive board input regarding FHC's vote at the upcoming FIH Congress.

7. Next meeting

The next Board meeting is scheduled for June 1, 2021.

8. Adjournment

Motion: To adjourn the meeting at 6.11pm PDT. Carried unanimously.