FIELD HOCKEY CANADA MEETING MINUTES
BOARD OF DIRECTORS MEETING (DRAFT)

Tuesday, Dec. 17, 2019

Zoom Video Meeting

Attendees Invited *** Regrets sent**		
Atherns, Susan (CEO)	Froese, Adam	Plottel, Gordon
Baggott, Ian	Lewis, Rhonda	Whitten, Deb
Coombs, Derm	Mollenhauer, Nancy	
Doggett, Ann (Chair)	O'Riordan, Peadar	

Agenda Items	**Notes/ Attachments**
Call to order	Meeting called to order at 4:15PM PST.
1. Adoption of agenda	Adoption of the agenda. **MOTION:** That the agenda be adopted MOVED BY: Ian Baggott SECONDED BY: Rhonda Lewis RESULT: Carried unanimously
2. Approval of Minutes	One amendment to be made to the minutes of the meeting of November 12th, 2019- Gord Plottel was not in attendance and should be removed from the attendees. **MOTION:** To accept the minutes with above amendment. MOVED BY: Ian Baggott SECONDED BY: Deb Whitten RESULT: Carried unanimously
3. Election of Officers: Vice-Chair and Secretary	**MOTION:** To nominate Peadar O'Riain for the position of vice-Chair of the Board of Directors. MOVED BY: Gord Plottel SECONDED BY: Deb Whitten RESULT: Carried unanimously

	MOTION: That Gord Plottel continue in the position of Secretary. MOVED BY: Peadar O'Riain SECONDED BY: Rhonda Lewis RESULT: Carried unanimously
4. U Sports Committee Terms of Reference	• The Terms of Reference for the U Sports Committee submitted for approval. • Nancy Mollenhauer and Deb Whitten will co-chair this committee.
5. Nepotism Policy	• Policy submitted for review and comment. • Noted that it supports the conflict of interest policy. • Noted that this should make reference to 'registered participants'. • Policy needs to go to Governance Committee prior to approval from board.
6. Financial Report	Work is continuing on; • Process of staff accurately coding invoices Accounts Receivable. • Once complete a far more robust structure will provide more accurate reporting on a program by program basis.
7. High Performance Review	CEO provided an update of the proposed High-Performance Review. • Review is vital if future OTP support is to be gained. • Scope of the review is in place and consultants have been identified. • OTP will not pay for this. • CEO is continuing conversations to find the finance to deliver this.
8. COC Gala Dinner	COC gala materials circulated prior to meeting.
9. Other Business	Discussion; • This is the right time to replace the women's national team managerial role. • FHC's proper line of communication with the athletes.

10. Adjournment	**MOTION:** To adjourn meeting MOVED BY: Ian Baggot SECONDED BY: Gordon Plottel RESULT: Carried unanimously Meeting adjourned 5:13 pm PST
In Camera	Adjournment followed by an in-camera Board meeting.