FIELD HOCKEY CANADA
BOARD OF DIRECTORS MEETING: approved minutes

Tuesday, December 15, 2020

1500 PST / 1600 MST / 1800 EST

Zoom Meeting (89448646654)

Attendance			
Susan Atherns (CEO)	Nancy Mollenhauer	Nick Sandhu	
Derm Coombs (left at 4pm PST)	Peadar O'Riain (Joined 3:07pm)	Kri Shier (Joined 3:09)	
Ann Doggett (Chair)	Deb Whitten (Left 5:30pm)	Tony Stewart	
Rhonda Lewis	Marilyn Payne		

Agenda Item	Notes/ Attachments
Call to order	Call to order with quorum established at 3:04pm PST.
1. Adoption of Agenda (Including declaration of conflict) Item for Approval	Amendments; Item 6, the Terms of Reference, to be deferred, it first needs to go through the governance committee. The Employee policy to be deferred to later date. **MOTION:** To adopt the agenda with the above two amendments. MOVED BY: Derm Coombs SECONDED BY: Marilyn Payne RESULT: Carried, all in favour **MOTION:** To develop a communication strategy to refute the claims made. MOVED BY: Tony Stewart SECONDED BY: Rhonda Lewis RESULT: Carried, all in favour
2. Ratification of Minutes Item for Approval	**MOTION:** To adopt the minutes of the meeting of Nov 3rd, 2020 as presented. MOVED BY: Nick Sandhu SECONDED BY: Rhonda Lewis RESULT: Carried, all in favour

	The adoption of the minutes of the meeting held on December 2nd deferred until February 2012 Board meeting.
3. Bylaw Review Item for Discussion	Current problems that by-law changes can address: • Membership does not represent all those playing hockey • The power (and ability to deliver a business model) lies with Provinces. • Struggle to monetize the system and create revenue streams for the national teams when the system is so structured. • Membership structure is not stipulated by SC – we are open to do as we see best to grow and govern our sport. • Our mandate is to govern at all levels, yet we cannot because of the membership structure. Vision • An inclusive, accessible system. • FHC as a leader driving an aligned system that cares about our national team success. How • More membership categories to solve common problems. • Buying into a bigger vision of national team ownership and sporting success. • Under umbrella of safe and accessible sport where we need to govern at all levels. Discussion outcome; • Revised timeline for next working group meeting. • Revisions to be shared with the Board before it goes to the working group.
4. Adoption of CADP	**MOTION:** Whereas the Canadian Centre for Ethics in Sport (CCES) has adopted the 2021 World Anti-Doping Code (Code); and Whereas on behalf of the Canadian sport community, the CCES has led the development of a revised version of the Canadian Anti-Doping Program (CADP) based on the 2021 Code with an effective date of January 1, 2021; Be it resolved that Field Hockey Canada formally adopt and implement the 2021 Canadian Anti-Doping Program. MOVED BY: Kri Sheir

	SECONDED BY: Peadar O'Riain RESULT: Carried, all in favour
5. Adoption of Policies	Policies going forward for approval at this meeting are: **MOTION:** Whereas FHC is the NSO for field hockey in Canada and is governed in accordance with the policies; Be it resolved that Field Hockey Canada formally adopt and implement the following policy: Policy development and Review MOVED BY: Peadar O'Riain SECONDED BY: Kri Shier RESULT: Carried, all in favour **MOTION:** Whereas FHC is the NSO for field hockey in Canada and is governed in accordance with the policies; Be it resolved that Field Hockey Canada formally adopt and implement the following policy: Fundraising MOVED BY: Kri Shier SECONDED BY: Rhonda Lewis RESULT: Carried, all in favour **MOTION:** Whereas FHC is the NSO for field hockey in Canada and is governed in accordance with the policies; Be it resolved that Field Hockey Canada formally adopt and implement the following policy: Dispute Resolution MOVED BY: Rhonda Lewis SECONDED BY: Nancy Mollenhauer RESULT: Carried, all in favour

	MOTION: Whereas FHC is the NSO for field hockey in Canada and is governed in accordance with the policies; Be it resolved that Field Hockey Canada formally adopt and implement the following policy: CEO Scope of Authority MOVED BY: Rhonda Lewis SECONDED BY: Derm Coombs RESULT: Carried, all in favour **MOTION:** Whereas FHC is the NSO for field hockey in Canada and is governed in accordance with the policies; Be it resolved that Field Hockey Canada formally adopt and implement the following policy: Official Languages MOVED BY: Kri Shier SECONDED BY: Deb Whitten RESULT: Carried, all in favour **MOTION:** Whereas FHC is the NSO for field hockey in Canada and is governed in accordance with the policies; Be it resolved that Field Hockey Canada formally adopt and implement the following policy: Privacy MOVED BY: Rhonda Lewis SECONDED BY: Derm Coombs RESULT: Carried, all in favour
6. Terms of Reference	This item delayed until the Governance Committee has approved the revised terms.
7. FHC Management and Operations	CEO report included in the materials for the meeting.

Update Item for Discussion	
8. Committee Round Up	Item briefly discussed due to the extended by- law discussion.
9. Other Business	Board thanks staff for delivering the digital conference. It was a well thought out and executed initiative.
10. Adjournment	**MOTION:** To adjourn the meeting MOVED BY: Kri Shier SECONDED BY: Peadar O'Riain Meeting adjourned at 5.56pm PST