FIELD HOCKEY CANADA

BOARD OF DIRECTOR MEETING MINUTES

Friday, December 1, 2017 to Sunday, December 3, 2017

Pinnacle Hotel Vancouver Harbourfront

1133 West Hastings Street I Vancouver

Attendees		*Regrets sent*
Baggott, Ian	*Flexman, Tyla*	Plottel, Gordon
Culley, Thea	Gunning, Mike	Sauvé, Jeff
Doggett, Ann	Lewis, Rhonda	*Watson, Jesse*
Ewasechko, Kim	McMullin, Anne	

Friday, December 1, 2017

Ian Baggott calls the meeting to order at 6:05PM PST.

MOTION: To approve the agenda as presented.
MOVED BY: Ann Doggett
SECONDED BY: Mike Gunning
RESULT: Carried unanimously.

MOTION: To approve the Board of Director Meeting minutes for meeting dated November 20, 2017.
MOVED BY: Mike Gunning
SECONDED BY: Rhonda Lewis
RESULT: Carried unanimously.

Susan Ahrens, Director of Hockey Development for Field Hockey Canada joins the meeting. Susan presents her initial thoughts and plans as they relate to the domestic development strategic focus area.

Following Susan's presentation there was a discussion regarding;

- the stipend paid to umpires and officials. Decided that the obligatory umpire and officials appointments moving forward, be funded by national programs budgets and those officials and umpires be welcomed as members of the team while on tour.
- that a database must be established to manager coaches, officials, NextGen athletes and clearly defined and nationally consistent registered participants fees and categories is an important outcome that ideally will operational ideally by September 1, 2018.
- fund development as relates to the "engagement" pillar of the strategic plan as presented by CEO.
- Contingent upon further conversations with and partnership opportunities, Field Hockey Canada will run an annual campaign focused on a more NextGen and development angle, with more crowd funding initiatives around the National teams.
- It is acknowledged that the Women's National Program will want to have a specific annual campaign and to build on the recent success.

The Board agrees to engage in philanthropic efforts of Field Hockey Canada (financial, connectors, etc.). Philanthropy is validated by all as a key priority of the organization. In doing so, it is acknowledged there is acknowledgment there will be a commensurate time commitment required of the CEO to successfully drive outcomes.

- To do so, a support role has been applied for as part of the National Sport Federation Enhancement Initiative with the Canadian Olympic Committee (COC). The outcome of this funding request to the COC will be reported back at the next Board meeting.

Saturday, December 2, 2017

Ian Baggott reconvenes the meeting at 9:00AM PST.

The purpose of the morning sessions are to listen and learn with two 30-minute presentations, as related to the current state and vision for high performance programs moving forward. A debrief of the sessions ensued, with all Directors contributing to the discussion regarding strategic elements of Field Hockey Canada's high performance programs. The following strategic elements were highlighted as central to the programs moving forward:

- An emphasis on NextGen programming; driven by and aligned with the National Training Centre, but with NextGen "hubs" activated across the country;
- Expanded support team (coaches, managers, sport medical) involved with National programs. Engage more individuals to be involved and collaborate, with an outward focused lens.

In summary, the Board endorses a high performance system that delivers the core functions of running a high performance program (i.e. tours), but that the plan be enhanced by an explicit focus on geographic outreach, partnership and engaging individuals and with a heightened focus in the NextGen space.

Discussion of the opportunity to partner with 94 Forward to move the women's program national training centre to Victoria.

MOTION A

Whereas:
Field Hockey Canada has received an offer from 94FORWARD to provide funding over four years to relocate our women's national program to Victoria, British Columbia;

And whereas relocating our women's national program to Victoria would require a partnership with the University of Victoria;

And whereas 94FORWARD has required Field Hockey Canada to provide a work plan by January 15, 2018 with respect to their offer;

And whereas the timing of the potential relocation will be September 1, 2018:

Be it resolved that:

1. The Board of Directors of FHC accepts the offer from 94FORWARD, as set out in their letter and board motion dated November 17, 2017, subject to entering into a

mutually agreeable binding agreement by no later than February 28, 2018.

2. Field Hockey Canada agrees to submit by January 15, 2018 to 94FORWARD the work plan described in the 94FORWARD board motion dated November 17, 2017.

Moved by: Mike Gunning
Seconded: Anne McMullin
Result: Carried, unanimously.

MOTION B
The Board of Directors of Field Hockey Canada directs the CEO to pursue an agreement with the UVIC as may be necessary to execute the final agreement with 94FORWARD.
Moved by: Gordon Plottel
Seconded: Ann Doggett
Result: Carried, unanimously.

- It will be clearly communicated that the decision was taken to further advance our partnership with 94Forward with the intention of relocating the Women's National Program to Victoria, and that we will reconnect with all by the first week of March. At that time it is our intention to have definative news and details regarding the relocation to Victoria. This timeline will allow for a 6-month relocation transition period as deemed important.

Sunday, December 3, 2017

Ian Baggott reconvenes the meeting at 8:45AM PST.

High performance, the role of a high performance director is discussed. It is decided;

- to not hire a high performance director at this time, to plan to do so in as early as four years time.
- felt that the Men's program has a strong direction, a collaborative approach and with strong leadership.
- within the Women's National Program it is decided a high performance manager should be part of the request for funds from 94 Forward, primarily to provide support to manage the partnerships within the program and the day-to-day administration.

Much of the morning session is focused on reviewing decisions and content of the first two days.
There is a specific focus on reviewing all timelines and communication strategies related to decisions made.
The meeting is adjourned at 12:30PM PST.

MOTION: To adjourn the meeting.
MOVED BY: Mike Gunning
SECONDED BY: Kim Ewasechko
RESULT: Carried unanimously.

Following adjournment, the CEO leaves the room for the Board to have an in camera session.