

FIELD HOCKEY CANADA

BOARD OF DIRECTORS MEETING: approved minutes

Tuesday, September 29, 2020

1500 PST / 1600 MST / 1800 EST

Zoom Meeting (88226026352)



Attendance			
Susan Atherns (CEO)	Rhonda Lewis	Nicole Mulligan (Sport Canada)	Tony Stewart
Derm Coombs	Nancy Mollenhauer	Marilyn Payne	
Ann Doggett (Chair)	Peadar O'Riain (Joined 3:14pm)	Nick Sandhu	
Adam Froese (left meeting early)	Deb Whitten	Kri Shier	

Agenda Item	Notes/ Attachments
Call to order	Call to order with quorum established at 3:04pm PST.
1. Adoption of Agenda (Including declaration of conflict)	The following additions to the agenda were put forward: i. Update on the by-law review ii. Club forum iii. FHC Coaching awards MOTION: To adopt agenda with amendments. MOVED BY: Derm Coombs SECONDED BY: Deb Whitten
2. Approval of Minutes	MOTION: To approve the Minutes as presented. MOVED BY: Tony Stewart SECONDED BY: Nancy Mollenhauer RESULT: Carried unanimously

3. Board Orientation: Governance	1. RETURN TO PLAY PHASE 2 MOTION: To rescind the previous version of the return to play, phase 2. MOVED BY: Kri Shier SECONDED BY: Adam Froese Action: The HPD will provide the updated document which incorporates clearer wording for phase 2. This will be considered for electronic approval. 2. ELECTION OF OFFICERS The Chair noted that Marilyn Payne had offered to be Secretary and Deb Whitten had indicated she would be Vice-Chair. No objections or challenges for these positions were received and as such, a motion to appoint both was proposed. MOTION: To appoint Marilyn Payne as Secretary and Deb Whitten as Vice- Chair of FHC. MOVED BY: Nick Sandhu SECONDED BY: Nancy Mollenhauer 3. COMMITTEE APPOINTMENTS Standing committees: i. The HR committee remains unchanged with Rhonda Lewis as Chair and Deb, Ann, Peadar and Susan as other members. ii. The Governance committee will now have Marilyn Payne joining Rhonda Lewis, Derm Coombs, Susan and Ann Doggett (Chair). iii. The Finance committee is Chaired by Treasurer, Peadar O’Riain and comprises Tony, Adam, Ann and Susan. The following additions have been made to the Ad-Hoc committees: i. Tony to the Officials committee ii. Nick to the club engagement process for clubs across the country iii. Nancy will remain on the Hall of Fame iv. Deb and Nancy – will continue to co-Chair the Usports
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	4. CONFLICT OF INTEREST AND SAFE SPORT Conflict of interest to be completed and signed, returned Complete the safe sport training To be done before the next board meeting
4. Board Orientation: A close look at FHC	FHC's CEO gave overview of the organization. The presentation will be shared with the minutes of the meeting for reference.
5. Board Orientation: FHC's High Performance department	FHC's newly appointed HPD presented some immediate priorities within the new HP set up. The presentation will be shared with the minutes of the meeting for reference.
6. 2020-21 Board Schedule	The proposed meeting dates for 2020-21 were shared. All Directors acknowledged they were happy with the schedule as presented.
7. Other Business	1. Update on the inaugural FHC grassroots coaching awards. 2. Outline of the review of the by-laws. The timeline targets completion by February 2021. 3. Club engagement.. 4. Update on the policy review. Reviews completed. Next step, to be passed through appropriate governance channels, and then passed by the governance committee prior to board approval. A schedule for this to be shared. 5. Directors were reminded that the safe sport module and conflict of interest declaration must be completed in advance of the next board meeting.
8. Adjournment	MOTION: To adjourn the meeting MOVED BY: Rhonda Lewis SECONDED BY: Tony Stewart The meeting was adjourned at 4:32pm PST