FIELD HOCKEY CANADA MEETING MINUTES (Draft)
BOARD OF DIRECTOR MEETING
Saturday, July 22 and Sunday, July 23, 2017

Sheraton (Guilford) Hotel, Tynehead Room 1
15269 104 Ave, Surrey, BC V3R 1N5

Attendees Invited		*Regrets
Ian Baggott	Gunning, Mike	Watson, Jesse
Culley, Thea	Lewis, Rhonda	Sauvé, Jeff
Doggett, Ann	McMullin, Anne	
Ewasechko, Kim	Plottel, Gordon (Friday session only)	

Agenda Item	**Notes / Outcomes**
1. Call to order	Ian welcomes all to the meeting. Gordon joins via conference call. Ian calls the meeting to order at 5:15PM PST.
2. Adoption of agenda	**MOTION:** To approve the agenda as presented. MOVED BY: Rhonda Lewis SECONDED BY: Thea Culley RESULT: Carried unanimously.
3. Ratification of previous Minutes	**MOTION:** To approve the Board of Director Meeting minutes for the meeting dated May 30, 2017. MOVED BY: Kim Ewasechko SECONDED BY: Ann Doggett RESULT: Carried unanimously.
4. General Meeting Preparations	A planning update for tomorrow's general meeting. Items for discussion; • Clarification regarding the proposed dues increase. If the proposal is moved, it will be a priority in the fall to post for a "director of sport" charged with leading the growth and development of the game across Canada. • A brief discussion regarding the approved FHC budget is held. • Concern is raised regarding the lack of a centralized database, consistent for all members that collects fees on a timely matter and captures meaningful information. • A new database will not be proposed at the general meeting tomorrow, but that notification will be given to the members that it is the intention of the Board to implement in the future.
5. Board Planning Session	Discussion regarding document which lists the core functions of Field Hockey Canada. An update on each core function is provided, including the men's and

	women's national programs. Update from the men's national program highlighting six areas brought forward. In particular the process of posting for the head coach role. An interim coach was appointed and it is felt by the Board that there should be a process in determining who is appointed the full-time at the end of the interim contract (September 30, 2017). Update on the women's national program, including a more detailed analysis of report posted to the general meeting website. The Board agrees; • key priorities established annually should be measured against key performance outcomes. • a committee focused on fundraising and alumni engagement should be activated and with the intention of developing longer-term sustainable income through donations. The 94 Forward opportunity is briefly discussed and a status update is provided. All are encouraged by the progress and suggest continuing with the forward momentum. Regarding both high performance programs, it is discussed that there should be additional oversight regarding technical expertise, coach reviews, head coach selection etc. Void of the funds and priority of hiring a high performance director, all are in agreement that an ad hoc committee should be activated.
6. Key priorities	Update on the 2016/17 key priorities before focus turns to the 2017/18 priorities. After much review and discussion it is decided to recess the meeting at 10:40PM PST and reconvene one hour before the general meeting. The meeting is reconvened at 8:15AM PST. Gordon Plottel is not available for remainder of the meeting. The 2017/18 priorities are set as follows: ◆ **Domestic Development:** • Hire lead for core domestic functions; • Coach pathway progress; • Officials terms of reference and appointments; • National Championship planning for Toronto; ◆ **High Performance review:** • High performance structure review; • High performance committee activation; • Location of high performance programs.

	◆ **NextGen Programs:** • Secure and allocate funds; • Structure NextGen Director and Coach roles; • Establish annual plan, targeting growth areas; • Activate programming in collaboration with PSOs. ◆ **Revenue Generation:** • Activate Fundraising and Engagement committee; • Establish annualized campaign and supporting events; • Eight-year targets for core function specific monies and trust funds.
7. Adjournment	**MOTION:** To adjourn the meeting. MOVED BY: Mike Gunning SECONDED BY: Kim Ewasechko RESULT: Carried unanimously. The meeting is adjourned at 8:55AM PST.