FIELD HOCKEY CANADA MEETING MINUTES (DRAFT)

BOARD OF DIRECTORS MEETING
Tuesday, February 19, 2019

4:00PM PST / 5:00PM MST / 7:00PM EST
1-866-994-8438 [5727390]

Attendees Invited *** Regrets sent**		
Atherns, Susan (CEO)	Lewis, Rhonda	Plottel, Gordon (Joined 5:00)
***Baggott, Ian**	Mollenhauer, Nancy	Watson, Jesse
Doggett, Ann (Chair)	O'Riordan, Peadar	Whitten, Deb
Gunning, Mike	Oswald, Patrick	

Agenda items	**Minutes**
1. Call to order	Meeting called to order at 4:02 pm PST
2. Adoption of agenda	**MOTION:** To approve the agenda as presented. MOVED BY: Patrick Oswald SECONDED BY: Rhonda Lewis RESULT: Carried unanimously
3. Approval of minutes and Electronic Resolution	Minutes: for the conference call held 29 January 2019, as circulated. Electronic resolution: e-mail circulated 11 February 2019 and consented to on 12 February 2019. This resolution now reads as follows: Preamble: As part of our commitment to 94 Forward and with the knowledge that they have agreed to fund the face to face meetings and the full cost of the consultant including expenses: The Board accepts the proposal of Marilyn Payne Consulting to facilitate the process of drafting a Strategic Plan for FHC. The consulting fee for this process plus expenses to attend the April 26 - 28 planning session in Vancouver to be funded.

	MOTION: To approve the Minutes from January 29, 2019 as circulated and approve the Electronic Resolution as circulated. MOVED BY: Ann Doggett SECONDED BY: Deb Whitten RESULT: Carried unanimously
4. MNT fundraising	Electronic resolution: e-mail circulated 13 February 2019 regarding the MNT's proposed participation in the Azlan Shah tournament in March 2019 was brought forward and amended to clarify tax receipts would only be issued if and when the MNT's participation in the tournament is fully confirmed. Be it resolved: 1. If supporters of the Men's National Team are able to raise $40,000 and have this amount deposited into FHC's bank account on or before Friday, February 22, the Men's National Team's participation in the Azlan Shah tournament is approved, but only on the basis that no other funds will be provided by FHC. 2. If for any reason some or all of these funds are received by FHC and the Men's National Team does not go to the Azlan Shah tournament then these funds will be returned to the donors. 3. Tax receipts will only be issued once the tour is fully confirmed. MOVED BY: Patrick Oswald SECONDED BY: Jesse Watson RESULT: Carried unanimously
5. Policy review	Reviews of FHC's various policies deferred until the next meeting
6. MPC strategic planning workshop	CEO to; • prepare budget for the MPC strategic planning workshop • obtain confirmation from 94Forward that they cover fully all costs of the workshop • upon confirmation, authorization will be granted to sign contract with MPC
7. WNT Business Club	Discussion; If Business Club is to receive benefits such as signage at games then the Club's financial contributions to FHC might be classified as

	sponsorship for which tax receipts cannot be issued. The expectations of the Business Club, and the rules relating thereto, need to be clarified. A response regarding the issue of the Business Club's power to approve expenditures to be prepared.
8. Budget & Finances	**MOTION**: Best efforts to be made to find a lender to provide the funds necessary to cover the shortfall for the March, April and May 2019 period. MOVED BY: Jesse Watson SECONDED BY: Deb Whitten RESULT: Carried unanimously The board directs the CEO to review all employment agreements, salaries, per diems, honoraria and other contracts to determine what savings can be achieved.
9. WNP coach contract Electronic Resolution	Be it resolved: 1. FHC's CEO meet with WNP coach to advise of FHC's intention to terminate the Contract, without alleging cause, pursuant to s. 7 (a) 1 of the Contract, and seek to renegotiate the terms of the Contract with WNP coach; and 2. Should the CEO reach acceptable renegotiated terms of the Contract, the CEO shall promptly seek the Board's approval of such renegotiated Contract. 3. Should the CEO conclude that no acceptable renegotiated terms of the Contract can be reached, the CEO is authorized to give WNP coach written notice of termination pursuant to s. 7 (a) 1 of the Contract. MOVED BY: Gordon Plottel SECONDED BY: Mike Gunning RESULT: Carried unanimously (Deb Whitten was absent for this motion)
10. Adjournment	**MOTION:** Meeting be adjourned. MOVED BY: Rhonda Lewis SECONDED BY: Gordon Plottel RESULT: Carried unanimously Meeting adjourned 6:30 pm PST
	Adjournment followed by an "in-camera" Board meeting.