

FIELD HOCKEY CANADA MEETING MINUTES

BOARD OF DIRECTORS MEETING

Tuesday, March 5, 2019

4:00PM PST / 5:00PM MST / 7:00PM EST
1-866-994-8438 [5727390]



Attendees Invited		
* Regrets sent		
Atherns, Susan (CEO)	O'Riordan, Peadar	Whitten, Deb
Baggott, Ian	Oswald, Patrick	
Doggett, Ann	Plottel, Gordon (Joined 4:10)	*Gunning, Mike
Lewis, Rhonda	Watson, Jesse	*Mollenhauer, Nancy

Agenda items	
1. Call to order	Meeting called to order at 4:03PM PST.
2. Adoption of agenda	Request to add additional agenda item; Recommendation to strike a Fundraising & Sponsorship ad-hoc committee. MOTION: to adopt agenda with additional item added. MOVED BY: Ann Doggett SECONDED BY: Peadar O'Riordan RESULT: Carried unanimously
3. Ratification of previous Minutes and electronic resolutions	Minutes of the Board conference call held February 19, 2019 and resolution; MOTION: "following the Board's approval of Susan Ahrens as CEO for FHC, the terms of the draft Employment Agreement presented to the Board on Feb. 28, 2019 be approved and Board Chair be authorized to enter into such agreement on behalf of the Board of Directors" MOVED BY: Rhonda Lewis SECONDED BY: Ann Doggett

	Amendment: Emailed to board on Feb. 28, 2019 Board all responded by Mar. 2, 2019 RESULT: Carried unanimously MOTION: That the above Minutes, as amended, and Resolution be approved MOVED BY: Ann Doggett SECONDED BY: Gordon Plottel RESULT: Carried unanimously
4. Update WNT coach contract	CEO Update; - February 22: Meeting with WNT coach. WNT coach requested to re-negotiate contract - Communicated to WNT coach: Board wants coach to continue with WNT - February 28: WNT coach indicated would not re-negotiate - March 1: WNT coach served with letter of notice - Specific clauses in WNT coach contract protects FHC should proposed funds to pay for WNT coach position not materialize - Decision to inform athletes came from WNT coach - OTP, Sport Canada and 94 Forward all apprised of situation - Communique to go to athletes WNP is only 1 of several FHC programs. FHC is “One Team: One Vision”
5. 94F update	Ongoing discussions: meeting to be set for week of March 11 to articulate progress against Governance goals and to discuss funding for WNT for 2019-20
6. Finance manager update	Current Finance manager indicated his desire to leave organization but agreed to stay on to financial year-end. - Due to health issues position advertised - Previous FHC Board director only responding applicant - Proposed to appoint applicant on trial basis as of April 1, 2019

	Discussion; • Communication with WNT Athlete leadership group emphasized as to financial reality • Going forward, appropriate and correct communication pathway must be maintained
7. WNT fundraising update	Update; • Numerous conversations with community stakeholders regarding fundraising for WNT • WNT leadership and potential meetings to include 94F • Feedback has been very positive and encouraging Board members express thanks for very proactive stance and leadership.
8. Fundraising & Sponsorship committee	Recommendation; Board would be in favor to strike an ad-hoc committee and will develop appropriate Terms of Reference for said committee.
9. Business carried forward from Feb. 19, 2019	Review of FHC policies; • CEO to draw up a budget for the MPC strategic planning workshop • CEO to obtain confirmation 94 Forward will fully cover all of the costs of the workshop Planned April 26-28 meeting for the Strategic planning is now too close for necessary preparations to be completed • Recommendation for a weekend in the first half of May • Poll requested to assess directors availability
10. Adjournment	MOTION: that the meeting be adjourned MOVED BY: Peadar O’Riordan SECONDED BY: Gordon Plottel RESULT: Carried unanimously The meeting is adjourned at 5:20 PM PST.
	Adjournment followed by an in-camera Board meeting.