FIELD HOCKEY CANADA
BOARD OF DIRECTORS MEETING: approved minutes

Tuesday, February 11, 2020

4:00PM PST / 5:00PM MST / 7:00PM EST

Zoom Virtual Meeting (724661057)

Attendees Invited *** Regrets sent**		
Susan Atherns (CEO)	Adam Froese	Gord Plottel
***Ian Baggott**	Rhonda Lewis	Deb Whitten (Left 4:59pm)
Derm Coombs	Nancy Mollenhauer (Left 5:01pm)	
Ann Doggett (Chair)	Peadar O'Riain (Joined 4:12pm)	

Agenda Items	**Minutes**
Call to order	Meeting called to order at 4:06pm PST.
1. Adoption of Agenda and Declaration of Conflict	The Chair asked to add one item to the agenda under AOCB. Board of Director meeting dates, added to the agenda. **MOTION:** To adopt agenda with amendment. MOVED BY: Gord Plottel SECONDED BY: Deb Whitten RESULT: Carried unanimously Declaration of conflict. Gord Plottel will not participate in any discussion relating to Items 3 and 5 in the agenda.
2. Approval of Minutes	Minutes should read December 2019 and not November 2019. **MOTION:** To approve the amended Minutes of the December 2019 meeting.

	MOVED BY: Rhonda Lewis SECONDED BY: Nancy Mollenhauer RESULT: Carried unanimously
3. D&O Insurance	**MOTION:** To purchase additional D&O Insurance. MOVED BY: Peadar O'Riordan SECONDED BY: Deb Whitten ABSTAINED: Gord Plottel
4. High Performance Advisory Group Terms of Reference	i. The terms of reference of this committee was tabled. ii. The name should be High-Performance Advisory Panel, not Group as stated; iii. under membership, the addition: "Geographical representation is not essential, but preferable". **MOTION:** To approve the terms of reference for the High Performance Advisory Panel as amended in the meeting MOVED BY: Gord Plottel SECONDED BY: Rhonda Lewis RESULT: Carried unanimously **MOTION:** To appoint Deb Whitten as the Board representative on the High Performance Advisory Panel. MOVED BY: Peadar O'Riain SECONDED BY: Gord Plottel RESULT: Carried unanimously
5. Nepotism Policy	**MOTION:** To adopt Nepotism Policy as presented. MOVED BY: Rhonda Lewis SECONDED BY: Peadar O'Riain ABSTAINED: Gord Plottel
6. Treasures Report	i. Status of Business Club (BC). Ledgers provided until the end of September 2019. Meeting scheduled to conduct a full

	audit of the ledger. ii. FHC would like the women's trust fund to be managed in the same way as the men's trust fund. The men's trustees have moved the fund into the Canadian Olympic Foundation (COF). iii. Women's fund will remain in the bank until new trustees are identified and the change to COF is ready. iv. Search for new trustees will begin immediately.
7. CEO Report	i. FHBC A new President of FHBC has been appointed. ii. WNT Interim Head Coach Position has been advertised and is attracting top international candidates. iii. Administrative Assistant Position has been advertised. iv. Hall of Fame Induction ceremony will take place in BC on 28th March. v. Sport Canada Funding Support Application must be submitted by 18th February. vi. FHC Committees Committees are busy and have been re-structured into sub-committees with particular work programs in place. vii. Fundraising Re-activation of the committee is a priority. FHC is also exploring changing the donation portal to a purpose-built platform.
8. Other Business	• Chair Ann Doggett identified the need to move the board schedule to bimonthly in order to facilitate committee work. • Should the AGM return to its traditional June / July window, meetings will remain on a monthly schedule until the AGM. • The document outlining the critical path to an AGM was re-circulated to the Chair and Directors.
9. Adjournment	**MOTION:** To adjourn the meeting MOVED BY: Gord Plottel

	SECONDED BY: Rhonda Lewis RESULT: Carried unanimously
10. In Camera	